

**THIS MEETING DID NOT CONTAIN A PRESENTATION**  
**JJPOC Racial and Ethnic Disparities Workgroup Meeting**  
**July 17<sup>th</sup>, 2024**  
**9:00 AM- 10:00 AM**  
**Web Based Meeting- Zoom**

**Attendance:**

JOSHUA BERNEGGER	GARY WINFIELD	HECTOR GLYNN	TYJI Staff:
DR. DERRICK GORDON	SADIE WITHERSPOON	RON SCHACK	BRITTANY LAMARR
ERICA BROMLEY	ANNE MCINTYRE-LAHNER	AGATA RASZCZYK-LAWSKA	PAUL KLEE
SHARMESE WALCOTT	MARTHA STONE	CRYSTAL CHEN	
STEVE SMITH	ALIYAN HENRY		

Meeting Summary:

- Updates from 7/15 JJPOC Strategic Planning Day
  - Overview of Strategic Planning
    - Monday, July 15<sup>th</sup>, 2024
    - Purpose
      - JJPOC historically has run on 3 yearlong strategic plans
      - The current Strategic Plan is expiring this year, so JJPOC met on July 15<sup>th</sup> to begin visualizing a new strategic plan that will last 5 years
    - Schedule of the Day
      - Overview of Current Goals and Structure of the JJPOC
      - Timeline of the lifespan of JJPOC
      - Goal Setting
        - What does Juvenile Justice in CT look like in 20 years?
        - What steps does the JJPOC need to take in the next 5 years to make that vision a reality?
        - Common Identified Themes included
          - Education
          - Diversion
          - Incarcerational Facilities
    - Big Takeaways
      - Is the current operational structure of the JJPOC successful in facilitating efficiency?

- Establishing criteria for initiatives proposed to the JJPOC that are not a part of the strategic plan
  - What does it look like to sunset a workgroup?
  - What does it look like to rearrange workgroups to align with the strategic plan
- Timeline of Strategic Plan
  - Notes from Monday will be compiled and sent out to membership via a survey to start making decisions about what will be included as a part of the next strategic plan
  - First Draft will be sent out to members on September 1<sup>st</sup>
  - Final Draft will be ready for October 1<sup>st</sup>
  - Voting will occur at the October JJPOC Meeting
- Review of Committee Structure
  - Should workgroups that have an effect on all other workgroups (e.g. RED, Gender Responsiveness, CEW) remain as stand-alone workgroups, or does it make more sense for them to be incorporated into all of the other workgroups?
  - Discussion
    - General opinion from Monday was that the work of these workgroups crosses over into the other workgroups, so it doesn't really make sense to have it be a stand-alone workgroup
    - Was there any discussion of having liaisons from this workgroup, and the other workgroups at risk of being integrated to the other workgroups?
      - Would allow still allow for a focused group of people for these issues within groups
      - What would these people be liaisons of if this workgroup is sunseting?
        - These people would be responsible for ensuring RED and the other issues are still considered in the existing workgroups
        - Limitation would be that the JJPOC wouldn't be able to take on any RED related issues that are outside of the scope of the other workgroups
      - Would a singular person be as effective at ensuring RED issues are addressed in workgroups as a whole separate workgroup would be?
    - Why did this come up at strategic planning?

- The ambition of the JJPOC has been overwhelming. Consolidation would allow the committee to tighten its focus
- Maybe it isn't the right time to be sunseting this workgroup
  - In local RED meetings, RED data isn't always necessarily at the forefront of the agenda. The concern is that RED issues would be buried without a designated workgroup
  - Presentations at JJPOC rarely focus on RED
- Possibly require all proposed recommendations to have a section on how it will affect RED?
- **Consensus is that the RED Workgroup should not be sunset**
- Maybe the answer is to change the organizational structure of this workgroup to one that gives the workgroup the authority to vet all recommendations from an RED lens
  - If anyone has any other questions, comments, or concerns, please email Brittany
- Update on Diversion Workgroup's Work
  - Pre-Arrest Diversion Plan
    - Was sent out to members prior to this meeting
    - Recommendation 1
      - Standardize all JRBs
        - Implementation strategy will be outlined in the 11/1 Alternatives to Arrest Report
    - Recommendation 2
      - Develop a "Statewide Pre-Arrest Diversion Policy"
        - Implementation strategy will be policy
    - Recommendation 3
      - Develop a "Youth Diversion Training Curriculum" that police will complete every 3 years as a part of the accreditation process
        - Implementation strategy will be policy and training
    - Recommendation 4
      - "Identify Youth and Police Engagement Training Programs" that aim to educate youth on safe and effective police interactions
        - Implementation strategy will be training
    - Discussion

- Mandating municipalities to divert is the best way to decrease RED issues, but the challenge of the Diversion workgroup is deciding how much they can mandate given some municipalities' little resources
  - Next Steps
    - Operationalizing suggestion one and developing an actionable plan
- Update from Charter Oak- Equity Dashboard Guidebook
  - This workgroup is working with Charter Oak to develop a guide for the community to discuss how to use the equity dashboard
  - Work that Charter Oak will be doing
    - Center for Children's Learning Policy began this project, but since their closure Charter Oak has agreed to pick up where they left off
    - Will be collecting input from this workgroup as to what this guide will look like
  - Next Steps
    - Charter Oak asked the workgroup to review the Center for Children's Learning Policy draft guidebook and send in feedback.
      - Brittany will send this guide out to the group
  - Questions from Charter Oak
    - Is there any plan to integrate this guide directly into the dashboard, or will it just be available as a PDF for download?
      - E.g. the user can hover over an element of the dashboard and a definition will pop up
  - Feedback from Guide Draft
    - Differentiate between municipal and state issues, inform users who they should contact if they have questions of concerns
    - Include information about local RED groups
    - Group would like clarification around who the audience is
      - Could incorporate callout boxes that are directed specifically towards different audiences
      - It is possible to get data around who is using the dashboard, but it is unknown how specific that data will be
      - The group could use this information to market to people who aren't currently using the guide
      - Suggestion was made to input a survey on the website to inquire about who the user is and collect feedback from them
- Local RED Meeting Updates

- New Haven is still the most prominent outlier as arrest numbers in April, May, and June with 11 arrests
  - The average for other districts is around 3 or 4
- New Haven had around 124 delinquency referrals in April, May and June
  - The average for other jurisdictions is 70-100
  - Out of 124 referrals, 115 were for African American youth
- In the last quarter, 51 girls were arrested compared to around 20 in other jurisdictions
- New Haven Meeting Date will be sent out to workgroup members

**Next Meeting: SEPTEMBER 18<sup>TH</sup>, 2024, 9:00 AM- 10:30 AM**